



AU/Reg/SGRC/05012023-1

Date: 05/01/2023

Equal Opprtunities Committee

Sub Committee of Grievance Redressal Committee

Term of Office

Periodicity of meeting and month

Tenure: 3 Years | Jan 2023 to Dec 2025

2 times in a Year (Mar - Aug)

SN	Name	Affiliation	Designation in Committee	Remarks
1	Dr. Dharmesh Pandya	Asso. Director-TQM	Chairperson	
2	Mr. Pallav Radia	Mechanical Engineering	Member	
3	Ms. Rachna Joshi	Pharmacy	Member	
4	Dr. Kairvi Rathod	Management	Member	
5	Mr. Mithilesh Singh	Stud. Sec.	Member	
6	Dr. Divyesh Gohel	CS & IT	Member	
7	Ms. Tosai Bhalodia	Computer Engineering	Member	
8	Dr. Archana Cholera	---	Parent's Member	
9	Ms. Kanchan Vadher	Management	Member Secretary	

The Committee will commence its functions with immediate effect & shall meet at least 2 times in a Year or as on when required. The committee shall meet with the following objectives and other objectives as per the need.

Objectives:

- Promote a workplace culture that values diversity and inclusion across all levels of the organization.
- Ensure equitable access to opportunities for career advancement and professional development for all employees.
- Implement and monitor policies that actively eliminate discrimination and bias in hiring and promotions.
- Facilitate training programs that raise awareness and understanding of equal opportunity issues among staff.
- Gather and analyze data to assess the effectiveness of equal opportunity initiatives and drive continuous improvement.



ATMIYA UNIVERSITY

(Established under the Gujarat Private University Act II, 2018)

Yogidham Gurukul, Kalawad Road, Rajkot - 360005, Gujarat (INDIA)

The quorum for the same shall be of 50%. The committee shall report to the undersigned.

To,

1. Concern Staff Members through proper channel
2. PA to Registrar for necessary action


Registrar
